

CURRICULUM VITAE
MATHIAS R. VAIREZ JR.

P.O. Box 2335, Prairie View, TX 77446

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EDUCATION

Ph.D., Educational Leadership

Anticipated: December 2016

Concentrations: *Human Resource Management and Applied Statistics & Research Methods*

Dissertation: *The Belize Academic Achievement Gaps*

Dissertation Chair: Douglas S. Hermond, Ph.D.

Prairie View A&M University, Prairie View, TX, USA

Graduate Certificate, Applied Statistics

Anticipated: December 2015

Department of Statistics

Texas A&M University, College Station, TX, USA

M.Ed., Curriculum & Instruction: Technology

May 2008

Project: *UB Toledo Project Hope: Model Instructional Technology Learning Center where underprivileged students received academic help using instructional software for Reading and Mathematics at University of Belize, Toledo, Belize*

Grand Canyon University, Phoenix, AZ, USA

M.A., Educational Administration

April 1999

Thesis: *Common errors made by Student-Teachers on their English Compositions for the entrance examination to Belize Teachers' College in 1998, the correlation between the errors and the Belizean Creole language, and students' errors.*

Thesis Chair: Jerry Hay, Ed.D.

Spalding University, Louisville, KY, USA

B.S., Education: Mathematics & English (5-9)

May 1998

Spalding University, Louisville, KY, USA

Certificate, Primary Education (K-8)

August 1995

Thesis: *Common errors made by students who sat the Belize National Selection Examination in 1994, in their attempt to write Standard English in the Composition section, and the relationships between the errors and the Belize Creole Language.*

Thesis Chair: Cynthia Thompson, Ph.D.

Belize Teachers' College, Belize City, Belize

PROFESSIONAL EXPERIENCE

Graduate Assistant

2014 - Present

Student Academic Success Center, Prairie View A&M University, Prairie View, TX, USA

Workforce Academic Advisor

2014

Lone Star College-Cypress Center, Katy, TX, USA

Research Assistant

2012 - Present

Whitlowe R. Green College of Education, Prairie View A&M University, Prairie View, TX, USA

Instructor

2006 - Present

Faculty of Education & Arts, University of Belize, Punta Gorda, Toledo, Belize

Adjunct Instructor Department of Education, University of Minnesota, Duluth, MN, USA	2010 - 2011
Acting Campus Administrator University of Belize, Punta Gorda, Toledo, Belize	2009
Principal St. Rose of Lima Catholic School (Archdiocese of Los Angeles), Maywood, CA, USA	2002 - 2006
Vice-Principal St. Rose of Lima Catholic School (Archdiocese of Los Angeles), Maywood, CA, USA	2001 - 2002
Junior High Math Teacher St. Rose of Lima Catholic School (Archdiocese of Los Angeles), Maywood, CA, USA	1999 - 2001
Tutor: Algebra, Geometry, Basic Math, and Reading Sylvan Learning Center, Downey and Northridge, CA, USA	1999 - 2002
Adjunct Instructor Southern California International College, Los Angeles, CA, USA	2000
Teaching Assistant School of Education, Spalding University, Louisville, KY, USA Assisted Professor in teaching EDU 579: Multimedia Applications for Teaching/Learning	1999
Substitute Teacher Jefferson County Public Schools (JCPS), Louisville, KY, USA	1999
Graduate Assistant Registrar's Office, Spalding University, Louisville, KY, USA	1998 - 1999
Undergraduate Assistant School of Education, Media Center, Service Center and Residence Life departments, Spalding University, Louisville, KY, USA	1996 - 1998
Principal/Teacher Santa Teresa RC School, Toledo Catholic-Public Schools, Toledo, Belize	1995 - 1996
Teacher Indian Creek & San Pedro Columbia RC Schools, Toledo Catholic-Public Schools, Toledo, Belize	1992 - 1994

RESEARCH

Interests:

Statistical Techniques, Evaluation of Educational Systems, The Academic Achievement Gap, Culturally Responsive, Equity, Relational, and Critical Pedagogies, Relational Andragogy, Character Education, Classroom /Student Management/Discipline, Social Justice, and Ethics.

Work In Press:

Barber-Freeman, P. T., **Vairez Jr., M. R.**, Yates III, L., Ross, W., Parker, W. H., & Young-White, C. (In Press). The intersection of self-efficacy and microaggression in a sample of African American male pre-service teachers. *Journal of the Research Association of Minority Professors*, 16(1).

Tanner, T., Hermond, D. S., **Vairez Jr., M. R.**, Leslie, L., & McCree, C. (In Press). Culturally responsive classrooms: Closing the achievement gap. *The Diversity Collection*

Work In Progress:

Yates III, L., Moore, J., **Vairez Jr., M. R.**, Barber-Freeman, P. T., Ross, W., Parker, W. H., & Bautista, R. (In Progress). The grit of African American pre-service teachers.

Moore, J., **Vairez Jr., M. R.**, Yates III, L., & Hermond, D. S. (In Progress). Development & validation of the grit triggers scale (GTS)

Vairez Jr., M. R., Hermond, D. S., Gomez Jr., F. C., & Osho, G. S. (In Progress). Factors that contribute to the disparity in academic achievement of students from southern Belize.

Yates III, L., **Vairez Jr., M. R.**, & Moore, J. (In Progress). An exploration of the intersection of learning styles and brain hemisphericity of pre-service teachers at a historical black college in the mid-south

Yates III, L., Barber-Freeman, P. T., **Vairez Jr., M. R.**, Moore, J., Bautista, R., & Henson-Vaughn, L. (In Progress). Intersection of grit and other non-cognitive factors on academic achievement.

Yates III, L., Barber-Freeman, P. T., **Vairez Jr., M. R.**, Moore, J., & Thompson, J. (In Progress). academic entitlement of African American developmental education students.

Evaluations & Grants

Yates III, L., Finley, T., Moore, J., Bautista, R., & **Vairez Jr., M. R.** (2014). *B³: Black and Brown Brothers*. Planning grant submitted to the Graduate School to create a mentoring program for African American and Hispanic males at PVAMU. Funded: \$20,000

Du Vivier, E., Ferreira, F., Bakalevu, S., Lopez, P., Muheua, A., Rahman, M., Sampson-Ovid, L., Schocroft, J., Tladi, L., **Vairez Jr., M. R.**, & Soundari, H. (2011). Online & e-Learning in open schools: Ensuring equitable Access. A comparative study of the perceptions of students enrolled for open schooling programmes in Commonwealth countries. Commonwealth Open Schooling Association (COMOSA), Commonwealth of Learning, Vancouver, British Columbia, Canada.

Vairez Jr., M. R., & Nicholas, S. (2009). Data analysis using SPSS for the national assessment of water, sanitation and hygiene (WASH) in Primary Schools, Ministry of Education, Belize.

Vairez Jr., M. R., & Nicholas, S. (2009). Evaluation of the reducing land degradation via integrated organic agriculture project. Toledo Cacao Growers Association and The Global Environment Facility Small Grants Program, Toledo, Belize.

Vairez Jr., M. R., & Jones, W. (2008). The effects of educational software on the Primary School Examination (PSE) scores in Toledo. Toledo Development Cooperation and the Ministry of Education, Belize.

Other Scholarly Work

Gomez Jr., F., & **Vairez Jr., M. R.** (2014). Welcome to Irie Park: A poetic oasis for rethinking thinking (A collection of poetry). Cypress, TX: Educational Concept, LLC.

Young, R., & **Vairez Jr., M. R.** (2012). Modular based tables of specifications for level one trades and support areas for use in development of examinations for the Belize National Vocational

Qualifications. Employment Training & Education Services (ETES), Ministry of Education, Belize.

Vairez Jr., M. R., & Gomez Jr., F. (2012). Training of trainers' workshop manual: Managing the adolescent Learner. Teacher Education & Development Services (TEDS), Ministry of Education, Belize.

Vairez Jr., M. R. (2011). Training of trainers' workshop manual: Managing students' behavior. Teacher Education & Development Services (TEDS), Ministry of Education, Belize.

Young, R., & **Vairez Jr., M. R.** (2011). Tables of specifications for levels one and two trades and support areas for use in development of examinations for the Belize National Vocational Qualifications. Employment Training & Education Services (ETES), Ministry of Education, Belize.

Vairez Jr., M. R., & Nicholas, S. (2008). Staff training & development manual. Institute for Technical and Vocational Educational Training (ITVET), Ministry of Education, Belize.

RESEARCH PRESENTATIONS

Yates III, L., Moore, J., **Vairez Jr., M. R.**, Barber-Freeman, P. T., Ross, W., Parker, W. H., & Bautista, R. (April 2014). The grit of African American pre-service teachers. Paper presented at the 2014 American Educational Research Association (AERA) Annual Meeting, Philadelphia, PA, USA.

Barber-Freeman, P., Yates, L., Ross, W., Petterway, A., **Vairez Jr., M. R.**, & Parker, W.H. (February 2014). *Microaggression and African American Male Pre-Service Teachers*. Presentation to the Research Association of Minority Professors, New Orleans, LA.

Vairez Jr., M. R., Leslie, L., Tanner, T., & Hermond, D. S. (November 2013). Development and validation of a snapshot culturally responsive instrument. Poster presented at the 11th annual Texas A&M University System Pathways Student Research Symposium, Kingsville, TX, USA.

Leslie, L., **Vairez Jr., M. R.**, Tanner, T., & Hermond, D. S. (November 2013). Development and validation of a learning styles instrument. Poster presented at the 11th annual Texas A&M University System Pathways Student Research Symposium, Kingsville, TX, USA.

Leslie, L., **Vairez Jr., M. R.**, & Rodney, L. (November 2012). Students' perception of TExES educator preparation program. Poster presented at the 10th annual Texas A&M University System Pathways Student Research Symposium, Galveston, TX, USA.

Carpenter McCullough, A. J., Bennett, S. V., **Vairez Jr., M. R.**, & Singleton, J. (November, 2012). A needs assessment for teachers in a low socioeconomic district in Belize. Poster presented at the National Association for Multicultural Education (NAME) 22nd Annual International Conference, Philadelphia, PA, USA.

SELECTED WORKSHOPS, PRESENTATIONS, & CONSULTANCIES

Vairez Jr., M. R. (2012). Main Speaker on: The functions of true Christian Education and the roles of the true Christian Teacher. Presented at the Annual Meeting of Catholic Educators, Punta Gorda, Toledo, Belize.

- Vairez Jr., M. R. (2012). Facilitated the training of trainers' workshop for high trainers on: Managing the adolescent learner. Teacher Education & Development Services (TEDS), Ministry of Education, Belize City, Belize.
- Vairez Jr., M. R. (2012). Facilitated a series of workshops for new teachers on: An orientation to the teaching profession. Teacher Education & Development Services (TEDS), Ministry of Education, Punta Gorda, Toledo, Belize.
- Vairez Jr., M. R. (2011). Facilitated the training of trainers' workshop for high trainers on: Managing students' behavior. Teacher Education & Development Services (TEDS), Ministry of Education, Belize City, Belize.
- Vairez Jr., M. R. (2011). Facilitated a series of workshops for new teachers on: An orientation to the teaching profession. Teacher Education & Development Services (TEDS), Ministry of Education, Punta Gorda, Toledo, Belize.
- Vairez Jr., M. R. (2011). Consultant for St. Peter Claver Primary School: Facilitated the development of the school-wide student management & discipline program. Ministry of Education Quality Schools' Program. Toledo, Belize.
- Vairez Jr., M. R. (2010 - 2011). Consultant for Corazon Creek Technical High School Professional Development Series: Facilitated the development of the guiding principles and school-wide student management & discipline program. Toledo Regional Council and the Ministry of Education, Toledo, Belize.
- Vairez Jr., M. R. (2010). Facilitated a series of workshops for instructors and administrators on: Lesson and annual instructional planning. Institute for Technical and Vocational Educational Training (ITVET), Employment Training and Education Services (ETES) and the Ministry of Education, Belize City, Belize.
- Vairez Jr., M. R. (2009). Main Speaker on: Establishing a positive school climate and culture for the enhancement of students' learning. Presented at the Annual Meeting of the Association of Principals of Government Secondary Schools, Placencia Village, Stann Creek, Belize.
- Vairez Jr., M. R. (2009). Facilitated workshop for student-teachers on internship on: Professionalism in education. University of Belize Toledo, Punta Gorda, Toledo, Belize.
- Vairez Jr., M. R. (2009). Facilitated workshop for teachers and administrators on: Assessment of students' learning. Toledo District Education Center, Ministry of Education, Punta Gorda, Toledo, Belize.
- Vairez Jr., M. R. (2008). Facilitated workshop for teachers and administrators on: Instructional techniques and classroom & student management. Julian Cho Technical High School, Dump Area, Toledo, Belize.
- Vairez Jr., M. R. (2007). Facilitated a series of workshops for instructors and administrators on: Managing and operating the classroom. Institute for Technical and Vocational Educational Training (ITVET), Employment Training and Education Services (ETES) and the Ministry of Education, Salamanca, Toledo, Belize.
- Vairez Jr., M. R. (2006). Facilitated workshop for teachers and administrators on: Developing items to assess students' learning. San Luis Rey RC School, San Antonio Village, Toledo, Belize.

- Vairez Jr., M. R. (2006). Facilitated workshop for teachers and administrators on: Ethics and morality for professional educators in Catholic schools. San Pedro Columbia RC School, San Pedro Colombia Village, Toledo, Belize.
- Vairez Jr., M. R. (2005). Facilitated workshop for teachers and paraprofessionals on: Being positive public relations agents in the development process of your school. St. Rose of Lima Catholic School, Maywood, CA, USA.
- Vairez Jr., M. R. (2005). Facilitated workshop for teachers and paraprofessionals on: Preventing harassment, discrimination & retaliation in the school and parish environment. St. Rose of Lima Catholic School, Maywood, CA, USA.
- Vairez Jr., M. R. (2005). Facilitated workshop for teachers and paraprofessionals on: Investing in the shepherd -- investing in the sheep. St. Rose of Lima Catholic School, Maywood, CA, USA.
- Vairez Jr., M. R. (2003). Facilitated workshop for parents on: Parents as primary educators. St. Rose of Lima Catholic School, Maywood, CA, USA.
- Vairez Jr., M. R. (2002). Facilitated workshop for teachers on: Healthy families & the media: Using popular movies and TV for better relationships. St. Rose of Lima Catholic School, Maywood, CA, USA.

MAJOR COURSES TAUGHT

- MATH 114 Fundamental of Primary Math I
- MATH 215 Fundamentals of Primary Math II
- EMAT 1101 College Math for Primary Teachers I
- GSTU 101 Study Skills
- PHIL 1014 Ethics
- EDUC 222 Teaching Methods
- EDUC 2151 Managing the Regular & Multi-grade Classroom
- EDUC 3302 Instructional Techniques
- EDUC 3451 Philosophy of Education
- CMPS 140 Introduction to Computer Studies
- EDUC 3454 Instructional Technology in Education
- RSCH 2014 Research Methods
- EDUC 1051 Introduction to Education

SELECTED SEMINARS, CONFERENCES, & CPD PROGRAMS ATTENDED

Ethics and Qualitative Research Lecture February 2014
Dr. Yvonna S. Lincoln, Ruth Harrington Chair of Educational Leadership, University Distinguished Professor of Higher Education, Texas A&M University, College Station, TX, USA
Prairie View A&M University, Prairie View, TX, USA

20TH Annual Waymon T. Webster Professional Growth Conference 2012
Soaring Higher: Embracing the Uniqueness of Diversity
Dr. Thomas Parham, Vice Chancellor for Student Affairs, University of California-Irvine
Department of Educational Leadership and Counseling & Student Counseling Services, Prairie View A&M University, Prairie View, TX, USA

- Developing a Monitoring & Evaluation Framework Conference* 2011
Frances Ferreira, Commonwealth of Learning, Port of Spain, Trinidad & Tobago
- Resource Mobilization & Entrepreneurialism in Higher Ed. PD Program* 2010
University of the West Indies & EDULINK, University of Belize, Belmopan, Belize
- Developing On-line Courses using Moodle LMS* 2010
Antonio Crespo, Moodle Administrator, University of Belize, Punta Gorda, Toledo, Belize
- Sponsoring for Research Seminar* 2009
Christine Barker, Freie Universitat, Berlin, Germany, University of Belize, Belmopan, Belize
- Grant Writing Seminar* 2009
Dr. Nicole Webster, Associate Professor, Pennsylvania State University, PA, USA
University of Belize, Faculty of Management & Social Science, Belize City, Belize
- Theories and Practices of Instructional Supervision* 2008
Rosaline Bradley, Leonardo Pott, & John Newport, Teacher Education & Development Services (TEDS), Ministry of Education, Belize City, Belize
- Principles of Development/Fundraising* 2008
Noel Jacobs, Protected Areas Conservation Trust (PACT) & Toledo Institute for Development & Environment (TIDE), Punta Gorda, Toledo, Belize
- Instructional Technology Staff Development* 2005
Intel® Teach To The Future IT Outreach & California Technology Assistance Project (CTAP) Region 11, Los Angeles County Office of Education, Downey, CA, USA
- The Annual Fund and Strategic Plan For Development* 2005
Institute of School and Parish Development (ISPD), Catholic Education Foundation, Archdiocese of Los Angeles, Los Angeles, CA, USA
- Leadership Development Academy for Private School Principals Program* 2004
California County Superintendents Educational Services Association (CCSESA), The Governor's Office of the Secretary for Education, and California Technology Assistance Project (CTAP) Region 11, Los Angeles County Office of Education, Downey, CA, USA
- National Education Law Symposium* 2004
Sr. Mary Angela Shaughnessy, SCN, JD, Ph.D, National Catholic Educational Association (NCEA) & Spalding University, Louisville, KY, USA
- National Education Law Symposium* 2003
Sr. Mary Angela Shaughnessy, SCN, JD, Ph.D, National Catholic Educational Association (NCEA) & Spalding University, Louisville, KY, USA
- New Management: Student Management* 2003
Rick Morris, California Private School Advisory Committee, Chino Hills, CA, USA
- Accreditation Readiness: School-wide Assessment* 2002
Western Catholic Education Association (WCEA) and Western Association of Schools and Colleges (WASC), Los Angeles, CA, USA
- Principals Orientation Program & Principals Internship Program* 2002 - 2003
Department of Catholic Schools, Archdiocese of Los Angeles, Los Angeles, CA, USA

- Issues in Private Education(Principals' Orientation Program)* 2002
The Institute for Catholic Educational Leadership (ICEL), University of San Francisco
Los Angeles, CA, USA
- No Child Left Behind Act USCCB Training* 2002
Department of Education, United States Conference of Catholic Bishops, Los Angeles, CA, USA
- Introduction to Process for School Improvement and Accreditation* 2002
Western Catholic Education Association (WCEA) and Western Association of Schools and Colleges (WASC), Los Angeles, CA, USA
- National Council of Teachers of Mathematics (NCTM) Annual Conference* 2002
Los Angeles Unified School District, Los Angeles, CA, USA
- Process for School Improvement (Accreditation)* 2001
Western Catholic Education Association (WCEA) and Western Association of Schools and Colleges (WASC), Long Beach, CA, USA
- Integrating Technology Across the Curriculum* 2001
The Curriculum Resource (TCR), Los Angeles, CA, USA
- Topics In Geometry* 2001
Sr. Rita Basta, BVM, Professor, California State University, Northridge, CA, USA
- Second Step: A Violence Prevention Curriculum* 2001
Los Angeles Unified School District, Los Angeles, CA, USA
- Teacher Internship Program* 2000 - 2001
Archdiocese of Los Angeles, Pasadena, CA, USA
- Instructional Methodologies "Setting Students Up For Success"* 2000
Ann Anzalone, California Private School Advisory Committee K-12, Los Angeles, CA, USA
- How to be an Effective and Efficient Teacher* 2000
Dr. Harry Wong, Los Angeles, CA, USA

SELECTED PROFESSIONAL AND ACADEMIC SERVICE

- Tutor* 2013 - Present
Statistics
College of Education, Prairie View A&M University, TX, USA
- Judge* 2013
11th annual Texas A&M University System Pathways Student Research Symposium, Kingsville, TX, USA.
- Tutor* Spring, 2012
Assisted students prepare for the mathematics section of the TExES examinations
TExES Preparation Laboratory, College of Education, Prairie View A&M University, TX, USA
- Coordinator of the "Open House"* 2008
University of Belize, Toledo, Belize
- Academic Advisor* 2007 - 2011

University of Belize, Toledo, Belize	
<i>Graduation Planning Committee Member</i> University of Belize, Toledo, Belize	2007 - 2008
<i>Announcer and Judge: National Coca Cola Spelling B</i> Toledo, Belize	2007 - 2008
<i>On-Site Support Provider</i> Assisted student-teachers on internship for a Master in Education Degree Loyola Marymount University, Los Angeles, CA, USA	2005 - 2006
<i>Accreditation Team Member</i> Western Catholic Education Association (WCEA) and Western Association of Schools and Colleges (WASC) Process for School Improvement for Catholic Elementary Schools St. Aloysius Catholic School, Los Angeles, CA, USA,	2005
<i>Accreditation Team Member</i> Western Catholic Education Association (WCEA) and Western Association of Schools and Colleges (WASC) Process for School Improvement for Catholic Elementary Schools St. Cornelius Catholic School, Long Beach, CA, USA	2003
<i>Coach</i> St. Rose of Lima's Volleyball Team, Maywood, CA, USA	2001 - 2002
<i>Coordinator of the Intramural Sports and Recreation Department</i> Spalding University, Louisville, KY, USA	1998 - 1999
<i>Member of the Environmental Club</i> Spalding University, Louisville, KY, USA	1997 - 1999
<i>Member of the Men's Soccer Team</i> Spalding University, Louisville, KY, USA	1996 - 1999
<i>Consulting Participant</i> Sr. Caritas', doctoral project: "Students' Reorientation to Belize" Spalding University, Louisville, KY, USA	1998
<i>Tutor</i> English as a Second Language The Writing Center, Spalding University, Louisville, KY, USA	1997 - 1998
<i>Tutor</i> English as a Second Language Catholic Charities of Louisville, Louisville, KY, USA	1997 - 1998
<i>Vice-president of the International Club</i> Spalding University Louisville, KY, USA	1997 - 1998
<i>Volunteer</i> Western Middle School, Louisville, KY, USA	1997
<i>President of the Education Committee</i> Belize National Teachers' Union (Toledo Rural Branch) Toledo, Belize	1995 - 1996

<i>Representative of Belize Teachers' College</i> Panel discussion on: Education and Society University of the West Indies, Belize City, Belize	May, 1995
<i>Tutor</i> Math, Integrated Science, & Geography for the "First Class Teachers'" Certification program Ministry of Education, Toledo, Belize	1992 - 1994

SELECTED HONORS AND AWARDS

<i>Prairie View A&M University Graduate School Doctoral Fellowship</i> Prairie View, TX, USA	2012 - Present
<i>Tertiary level Outstanding Teacher of the Year Award</i> Toledo District, Ministry of Education, Belize	2009
<i>The St. Rose of Lima Award</i> For outstanding leadership, professionalism, and service as teacher and principal St. Rose of Lima Catholic School, Maywood, CA, USA	2006
<i>Certificate for Exceptional Service in Teacher Preparation</i> "On-Site Support Provider" for student-teachers on internship for a M.Ed. degree Loyola Marymount University, Los Angeles, CA, USA	2006
<i>Certificate of Acknowledgment as Educational Leader and Mentor</i> Congressional Youth Leadership Council, Washington, DC, USA	2006
<i>Study Grant to pursue a M.Ed. degree in C&I: IT</i> Los Angeles Unified School Districts & the Department of Catholic School Archdiocese of Los Angeles, Los Angeles, CA, USA	2005
<i>Certificate of Appreciation for being a "Model Catholic Educator"</i> The "Knights of the Altar" St. Rose of Lima Parish, Maywood, CA, USA	2004
<i>Featured in the "Together in Mission Brochure"</i> Archdiocese of Los Angeles, Los Angeles, CA, USA	2003
<i>The Graduate Dean's Citation for Academic Excellence (Maintaining a 4.0 GPA)</i> Spalding University, Louisville, KY, USA	1999
<i>Graduate School Partial Tuition-Scholarship</i> Spalding University, Louisville, KY, USA	1998 - 1999
<i>Certificate in Recognition for Academic Excellence</i> Spalding University, Louisville, KY, USA	1998
<i>Certificate in Recognition for Academic Excellence</i> Spalding University, Louisville, KY, USA	1997
<i>Academic Honors</i> Spalding University, Louisville, KY, USA	1996 - 1999
<i>Honorary Citizen of Louisville</i> Louisville, KY, USA	1996

<i>Full Academic International Undergraduate Scholarship</i> Spalding University, Louisville, KY, USA	1996 - 1998
<i>Graduated with Honors -- Level of Award: Credit</i> Belize Teacher College, Belize City, Belize	1995
<i>Ten-days Science Education Flora and Fauna Tour of Belize</i> For high academic performance at Belize Teachers' College The Natural Science Museum of North Carolina, NC, USA	1995
<i>Ministry of Education Full Academic Scholarship</i> Belize Teachers' College, Belize City, Belize	1991 - 1992

PROFESSIONAL AFFILIATIONS

▪ American Educational Research Association (AERA)	2014 - Present
▪ Prairie View A&M University Doctoral Students Association	2012 - Present
▪ National Young Leaders State Conference Nominating Committee for the Congressional Youth Leadership Council	2004 - 2006
▪ Association for Supervision and Curriculum Development (ASCD)	2002 - 2006
▪ National Council of Teachers of Mathematics (NCTM)	2000 - 2006
▪ National Catholic Educational Association (NCEA)	2000 - 2006
▪ Belize National Teachers' Union	1993 - 1996

SKILLS

Technology:

- Designing and developing Instructional Designs to deliver Distance Education
- Competent in the following computer software programs: Geometric Sketch Pad, Microsoft Front Page, Microsoft Excel, Power Point, Word, Publisher, and SPSS.
- Desktop publishing & Designing
- Developing School Technology Plans
- Competent in using both MAC and IBM Platforms

Research & Evaluation:

- Proposal Development
- Program Evaluation
- Data Analysis
- Data Collection
- Developing Data Sets

Language:

- Fluent in English, Spanish, and Belizean Creole